### RHODE ISLAND DEPARTMENT OF PUBLIC SAFETY

**Municipal Police Training Academy** 

Community College of Rhode Island — Flanagan Campus

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Colonel Steven G. O'Donnell Sergeant Scott N. Raynes

Commissioner, Department of Public Safety Executive Director

Superintendent, Rhode Island State Police Municipal Police Training

**Academy** 

Police Officers Commission on Standards & Training Meeting Minutes

June 10, 2013

#### 1. Welcome and Roll Call

Chief Anthony Pesare called to order the regular meeting of the Police Officers Commission on Standards & Training (POST) at 1:05 p.m. on June 10, 2013 at RI Municipal Police Academy, Lincoln, RI. Chief Pesare asked Donna Lavallee to take a roll call. The following POST members were present: Chief Anthony Pesare, Chief Edward Mello, Colonel Marco Palombo, Colonel Steven G. O'Donnell and Mr. Shawn Brown. Also present were Sergeant Scott Raynes, Captain David Ricciarelli, Mr. Richard B. Woolley, Esq., Ms. Lisa Holley, Esq.,

Trooper Thomas Chabot, Lieutenant Colonel Wilfred Hill and Captain Ernest Quarry and Donna Lavallee.

At this time, Chief Pesare offered his condolences to Colonel O'Donnell on the loss of this mother. Colonel O'Donnell thanked everyone for their presence during the wake and funeral and said it has made a lasting impression on his family. Chief Pesare thanked the staff for a successful graduation on May 24th and said it was very well done. Also, he received an e-mail from J. Linback of the A.G.'s office regarding a hearing on bill H6181 regarding Mental health issues. He thanked Lt. Colonel Hill and Sergeant Raynes for providing him with the information he needed. He testified Tuesday before the Senate but basically the bill would require us to do something that we already do which is to train the recruits.

## 2. Approval of the minutes

Chief Pesare asked for approval of the minutes from the last meeting dated February 21, 2013 and from the Special Meeting of May 13, 2013. Mr. Brown made a motion to accept the minutes. Chief Pesare stated that the minutes of February 21, 2013 need to be amended as follows: Agenda Item 5 should read "all opposed 5-0." Mr. Brown withdrew his motion to accept the minutes. Mr. Brown made a motion to accept the amended minutes of February 21, 2013; Chief Mello seconded the motion. With all in favor, 5-0, the motion carries.

- 3. Rhode Island Municipal Police Academy Personnel Overview (CTO Assignment-RISP)
- Colonel Steven G. O'Donnell

Colonel O'Donnell stated that Corporal Ken Jones is now assigned

to the Rhode Island State Police Academy and Trooper Joy Younkin will be assigned here to the Academy as the Class Training Officer.

- 4. Request for approval of Firearms Qualifications course-Sergeant Raynes:
- Middletown Police Department
- Johnston Police Department
- Department of Corrections
- Jamestown Police Department
- Smithfield Police Department
- East Greenwich Police Department

Sergeant Raynes stated that after a review, the Middletown Police Department has met all requirements for approval of their Firearms program. Colonel Palombo made a motion to approve the Middletown Police Department Firearms Program and Chief Mello seconded the motion. Chief Pesare and Mr. Brown abstained from the vote. All in favor 3-0 with two abstentions, motion carries.

Sergeant Raynes stated that after a review, the Johnston Police Department has met all requirements for approval of their Firearms program. Colonel Palombo made a motion to approve the Johnston Police Department Firearms Program and Mr. Brown seconded the motion. All in favor, 5-0, motion carries.

Sergeant Raynes stated that after a review, the Department of Corrections has met all requirements for approval of their Firearms Program. Colonel Palombo made a motion to approve the Department of Corrections Firearms Program and Colonel O'Donnell seconded the motion. All in favor, 5-0, motion carries.

Sergeant Raynes stated that after a review, the Jamestown Police Department has met all requirements for approval of their Firearms Program. Colonel O'Donnell made a motion to approve the Jamestown Police Department Firearms Program and Colonel Palombo seconded the motion. Chief Mello abstained from the vote. All in favor, 4-0 with one abstention, motion carries.

Sergeant Raynes stated that after a review, the Smithfield Police Department has met all requirements for approval of their Firearms Program. Colonel O'Donnell made a motion to approve the Smithfield Police Department Firearms Program and Mr. Brown seconded the motion. All in favor, 5-0, motion carries.

Sergeant Raynes stated that after a review, the East Greenwich Police Department has met all requirements for approval of their Firearms Program. Colonel Palombo made a motion to approve the East Greenwich Police Department Firearms Program and Mr. Brown seconded the motion. All in favor, 5-0, motion carries.

- 5. Discussion regarding Provisional certification
- Sergeant Scott N. Raynes

Sergeant Raynes stated that many municipalities are making requests to hire Providence police officers and are looking for a provisional certification. We are currently treating these requests solely as a waiver candidate, which means they do not receive their certification until completion of all required classes. This takes time and therefore, creates overtime to the department because they are waiting approximately 16 weeks to get them on the road. He has received inquiries about a "provisional certification" which would

give the police officer a certain amount of time to complete the required courses, but he would be allowed to work. There should be an exception to Providence or RISP who are currently in good standing or have retired in good standing. The only change from what we are doing now would be that the officer would be allowed to work and we would require them to complete the training within three months. This doesn't open up doors to anyone else but RISP and Providence. Chief Pesare inquired as to whether we would require a psychological test and Dave Ricciarelli responded yes, they are required to do everything a waiver candidate is required to do; i.e., application, medicals, psychological, etc. They would not be fully certified until they complete all and a date would be set for completion. Colonel O'Donnell stated that he could not understand why Providence and RISP are not POST-certified agencies. He stated this should be easily voted on and passed. Mr. Woolley stated that the City of Providence probably never asked to be certified and probably the same for the RISP back then. Lisa Holley stated back in 2008, she was asked by Colonel Doherty to look at Providence's curriculum and compare it with ours and she found that there were only three areas not met but others had excess information. David Ricciarelli suggested that if the Job Task Analysis is being met, everyone should be on the same page. Chief Mello suggested the Provisional Certification is voted on, he would like to know exactly what is on the checklist. Sergeant Raynes stated that a Provisional Certification candidate would mimic a waiver candidate with the exception that he would be allowed to work. No certification would

be given until all requirements are met and the request must come from a Police Chief. Colonel Palombo stated that there are too many variables involved. Chief Pesare then asked the Academy staff to put together something like a checklist to be required for a "Provisional Certification" candidate. Chief Mello stated he is in favor but would feel better if a checklist were in order. Chief Pesare made a motion to have the staff prepare the requirements for Provisional Certification. Mr. Brown asked if we were still going to look at certification of RISP and Providence officers. Chief Pesare replied yes, he would have the Provisional certification in place first and give him time to set up a meeting. Colonel O'Donnell seconded the motion. Chief Pesare made a motion to that he, Colonel O'Donnell and Colonel Pare will meet regarding POST certification of their Academies. Mr. Brown seconded the motion. With all in favor, 5-0, motion passes.

Mr. Brown then asked for an update of the de-certification process. Lt. Colonel Hill responded that internally he doesn't see a need but the issue comes with where is the hub stored and who is responsible. He asked where the POST stands on that issue and Colonel Palombo stated he feels we are obliged to pursue this, although he knows the challenges are daunting. Lt. Colonel Hill stated he can get the criteria from IADLEST and bring it back for discussion. Colonel Palombo made a motion to move forward with the de-certification process and Chief Mello seconded the motion. With all in favor, 5-0, motion passes.

# 6. Update on incoming recruit class, July 2013

## Sgt. Raynes

Sergeant Raynes stated that there are currently 49 seats reserved for the incoming July class with three waiver candidates. Due to the large class, a two-platoon system will be implemented. Scheduling is currently being worked on. Also, after contact with the instructional staff, several books have been removed from the Book list; thereby resulting in a savings of almost \$600.00 per recruit.

# 7. Update on Continuing Education

David Ricciarelli reviewed a few of the trainings that have just been completed and some that we have scheduled for the upcoming months. Chief Mello stated Jamestown recently hosted the Accident Reconstruction training and that there were 31 Police officers and troopers who completed it. There was some discussion on the cost of some of the much-needed trainings (First Line Supervisor, middle-management training, etc.). We only have a limited amount of funding through our Byrne Grant and some trainings are very costly. Lt. Colonel Hill asked if we could charge to run a First Line Supervisor, similar to RILETA. Chief Pesare stated we could run it through the RIPCA as an option, as they are a non-profit organization.

- 8. Certification of Academy Instructors
- Sgt. Scott Amaral, W. Warwick PD (Auto Theft Instruction
- Mark Palla, DMAT (CPR/AED Instructor)

Sergeant Raynes asked the POST members to approve the above two instructors for POST certification as they meet all the requirements.

Mr. Brown made a motion to approve both Sgt. Amaral and Mark Palla

as Academy post-certified instructors and Colonel O'Donnell seconded the motion. With all in favor, 5-0, motion carries.

It was then decided that the next POST meeting be postponed until early September. Chief Pesare suggested that he and Donna would work on a date and advise the members. All agreed.

## 9. Adjournment

Motion from Mr. Brown to adjourn the meeting and seconded by Colonel O'Donnell. The meeting was adjourned at 2:15 pm by Chief Anthony Pesare.

Minutes submitted by: Donna M. Lavallee, Administrative Assistant